

A COMPLETE LIST OF POSITIVE LEADERSHIP TOOLS

The following table contains a list of the tools provided by the University of Louisville’s Center for Positive Leadership (CPL), with the problems you can solve or the opportunities you can claim by using these tools. When you have a leadership problem or opportunity, please scan this list to see which of these tools might be helpful for you.

Tools	Problem or Opportunity
Active Inclusivity Development Model	Identify and self-assess skills for being an inclusive leader
Anchor Relationships	Build the relationships you need to thrive as a leader and as a person
Beyond Burnout: The Power of Playfulness and Mindset Mastery	Build a burnout-proof workplace
Coaching as Leadership Toolkit	Coaching others to achieve their potential
Compassion and Burnout Reflection Guide for Self and Team	Prepare for candid discussions about burnout
Compassionate Coaching Index for Leaders	Self-assess how well you lead with compassion
Compassionate Leadership Scale	Get others' assessments of how well you lead with compassion.
Compassion Technical Note	Learn the science of leading with compassion
Core Stories Exercise	Help people practice empathy Help teams achieve profound connection
Diversity, Inclusion, and Engagement (DIE) Model	Plan the organizational changes needed to build an inclusive culture
Humble Leadership Generator	Build better relationships Practice humble leadership Prevent systemic burnout
Inclusive Experiences Workbook	Making experiences or events exceptionally inclusive
Inspiring Team Resilience Discussion Questions (5 sets of questions)	Making your team more resilient
Instruction Manual for Leading with Gratitude in Remote Teams	Help remote workers become more of a team

Tools	Problem or Opportunity
Job Design Interview Protocol	Turn un-motivating or poorly designed jobs into jobs that excite and fulfill
Leadership Amplifier	Learn positive leadership as a team Get feedback on positive leadership plans
Leadership as a Marathon	Re-motivate yourself when leadership gets hard
Maintenance Worker, Cemetery Division (case study)	Learn to practice compassion even when it is hard
Management Team Conflict Role Play (5 roles)	Practice positive leadership in a complex but safe setting
Micro Resistance Toolkit	Remember the keys to engendering inclusivity when people act in exclusive ways.
Moral Insight (a presentation)	Learn how to acquire moral insight as a precursor to practicing positive leadership.
The Nine Laws of Loyalty Tool	Build commitment among employees to each other and to the organization
Online Team and Community Index	Assess your online team's sense of community and know what steps to take to improve it
Organizational Culture and Positive Leadership Technical Note	Learn how to change culture with positive leadership
The Other – Praising Emotions Exercise	Understand the kinds of emotions you need to inspire in others if you want to lead
Personal Brand IKIGAI Exercise	Figure out what opportunities to pursue Make decisions based on your strengths Help others understand the benefits you bring
Personal Legacy Narrative Exercise	Get clear on the purpose you want to pursue and the legacy you want to leave
Perspective: Resilience Ready Core Principle 1-Core Values Sort Exercise	Clarify your core values
Positive Leadership for Good Allyship Tool (presentation)	Help people in your organization or class learn how to be good allies

Tools	Problem or Opportunity
Pre-Burnout Individual User Manual	Create a workplace in which people never burn out
Problem Solving Versus Purpose Finding Slides	Teach people to be ambitious in ways that makes the world better and makes the impossible possible
Resilience Ready CRISP Communication Model	Ensure that your communication is exceptional
Resilience Ready Principles	Become more resilient
Scenarios for Practicing Restorative Justice and Leading with Restorative Justice	Remedy unfairness and respond constructively to bias
Speak Up! Engaging and Fearless Public Speaking	Plan to give great speeches
Structured Ethical Reflections for Business Applications	Make your organization's complex ethical decisions well
The Team Alignment Tool: Leading with Ambition	Get your team members on the same page and working together well
The Think, Feel, Do Exercise	Understand people around you with more empathy
Thinking through Your Decision Worksheet	Make better decisions
Tips for Welcoming Trans and Nonbinary People in Every Workplace	Help transgender and non-binary people feel included at work
Transforming Relationships (class assignment)	Learn to forgive
University of Louisville Athletic Department: The Endless Comeback (case study)	Learn culture change and positive leadership
The “What Would You Do” Tool-Leading with Integrity in Remote Work	Handle awkward remote work challenges more effectively

Virtue Stories	
Apathy, Ambition, and Selfishness Stories	Developing, through conversation, a more sophisticated understanding of what it means to lead with virtues.
Arrogance, Humility, and Timidity Stories	
Contempt, Respect, and Obsequiousness Stories	
Cowardice, Courage, and Recklessness Stories	
Deceit, Honesty, and Rudeness Stories	
Disinterestedness, Curiosity, and Distractedness Stories	
Exclusion, Inclusivity, and Laxness Stories	
Fragility, Resilience, and Stubbornness Stories	
Hesitation, Decisiveness, and Impulsiveness Stories	
Indifference, Gratitude, and Obsequiousness Stories	
Irresponsibility, Accountability, and Obsessiveness Stories	
Restlessness, Patience, and Inactivity Stories	
Sluggishness, Agility, and Over-reactiveness Stories	
Stinginess, Generosity, and Indulgence Stories	
Suspiciousness, Trust, and Naïvete Stories	
Triteness, Creativity, and Absurdity Stories	
Unfairness, Justice, and Rigidity Stories	